Our Mission: The Junior League of Boston is an organization of women committed to promoting voluntarism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

Our Commitment to Diversity and Inclusion: The Junior League of Boston welcomes all women who value our Mission. We are committed to inclusive environments of diverse individuals, organizations and communities.
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Letter from the President

Growing community impact and serving more neighborhoods

Dear Members and Friends,

Since Junior League of Boston began in 1906, we have identified and advocated for community needs, created charters for other local non-profits, facilitated critical community dialogues, and developed community service programs that positively impact the wellness of girls and women. We are the premier women’s civic leadership organization in greater Boston. Together we are developing tomorrow’s healthy confident women leaders. Throughout the past 110 years, we have touched the lives of over 1 million families.

Our vision is that every girl has the skills and confidence to thrive in life and unlock her potential. Like a house needs a solid foundation, so do the girls in our community. Through Leader Within, a JL Boston signature project, we empower girls to discover their strengths and practice civic leadership. Local schools have said that girls who take part in JL Boston programs are more likely to raise their hand in class than those who have not. From our service programs to our members’ experiential leadership, we build a pipeline of women leaders in the Boston community. The data show that organizations with the highest representation of women board directors attained significantly higher financial performance, than those with the lowest representation of women. Our members have the experience and skill to serve on Boston area boards.

As you will see in our Annual Report, we expanded our programming to the Boys and Girls Club: Berkshire Partners Blue Hill Club with the help of a generous grant from the TripAdvisor Foundation. We held a regional training to educate women to serve on Boards and hosted our City Councilor Josh Zakim to speak on Boston’s community, education system and achievement gap.

Junior League of Boston is one of 291 Leagues, in the Association of Junior Leagues International, which encompasses 150,000+ women globally. Together, we are catalysts for lasting community change.

Thank you all for your service and support!

Warm regards,

Pamela Lynch
President, 2016-2017
Junior League of Boston, Inc.
“My favorite thing about being a member of JL Boston is being connected to Boston’s story of bringing hope and equity to the silent voices of girls and women that live in the city.”

Sarah Perkins, Chair of Learning Circles
Community Service Programs in Support of the Wellness of Girls

Full Year Programs Developed by The Junior League of Boston and held at local Non-Profit Collaborators

JL Boston conceptualizes, plans and executes custom curricula for six signature programs that support the wellness of girls in greater Boston.

**Amiga Mentoring Program**
Youth Villages- Germaine Lawrence campus

**JL Boston Arts**
- Boston Renaissance Charter Public School
- Excel Academy
- JL Boston Headquarters

**Kids in the Kitchen**
- Salesian Boys and Girls Club of East Boston
- Boston Renaissance Charter Public School

**Leader Within**
- Excel Academy
- Blue Hills Boys and Girls Club

**Learning Circles**
- West End House Boys and Girls Club
- Boys and Girls Club Charlestown

**Run Club**
Youth Villages- Germaine Lawrence campus

**Collaborator-Designed Programs**
- Dress for Success
- Strong Women Strong Girls
We primarily serve pre-adolescent girls, ages 9-13. This has been found to be an influential age around issues of health and empowerment.

Girls who have been through JL Boston programs are more likely to raise their hand in class, and speak with confidence.

– School Department Head

Diverse Population
80% of girls served are of Hispanic, Latino and/or African American descent

Single-Parent Households
45% of girls served live with one parent

Free Lunch
75% of girls served qualify for free lunch

Served 18 neighborhoods in the Boston / Greater Boston community

Allston
Arlington
Back Bay
Beacon Hill
Brighton
Cambridge
Charlestown
Chelsea
Dorchester
East Boston
Hyde Park
Mattapan
North End
Roslindale
Roxbury
South Boston
South End
West Roxbury
JL Boston members’ Community Service valued at over $488K

4 Community Impact Days

- Supporting Cradles to Crayons
- Collaborating with the Esplanade Association and RESPOND
- Discussing JL Boston’s Diversity & Inclusion Initiative

JL Boston ‘Impact Days’ have been established to extend the reach of our members beyond their placement and give them an opportunity to serve the community in a brief but impactful way.

Caitlin Berger
The communities the Junior League of Boston works in are more complex, diverse and mobile than ever. Like a chair, JL Boston incorporates 4 legs for greater community impact: direct service, indirect service, public awareness and philanthropy.

We complement our community initiatives with advocacy and build public awareness on issues of girls’ self-esteem, health, and wellness. The League also has deep knowledge of the community and we are eager to share our hands-on experiences with other non-profits and local officials.

Voluntarism opportunities are increasing and there are many organizations in Greater Boston for individuals to give back. The Junior League of Boston is uniquely positioned with long standing partnerships and awareness in the community to enact sustainable change, and advocacy is a key leg, in our seat at the table.
Community Assistance Grants

JL Boston was proud to grant a total of $10,400 to local organizations

Community Assistance Grants

- CitySprouts
  - $1,000
- Boston Children’s Hospital / Eversource Walk for Kids
  - $300
- EXCEL Academy Charter Schools
  - $2,800
- Girls’ LEAP
  - $2,500
- Massachusetts Society for the Prevention of Cruelty to Children
  - $1,000
- Project Bread
  - $300
- The Food Project
  - $2,500

Linda K. Ryan Award

Awarded to outstanding, enthusiastic girls participating in a JL Boston program providing her an opportunity to attend a one-week summer camp designed to enhance her personal development experience.

Alba Torres
Salesian Boys & Girls Club

Frankie Ryan, daughter of Linda Ryan, stands with former President Valerie Pontiff, current President Pamela Lynch, and Linda K. Ryan award winners Jaelynn Moon, Bleu Kerr, Jaimee Kee, and Kaylah Osbourne.
Our Members Volunteer to Assist Other Non-Profits

**Supporting the Wellness of Girls**
- Big Sisters
- Boston GLOW
- Catches for Kids
- Catching Joy
- Children’s Trust
- Comfort Zone Camp
- Cradles to Crayons
- Family Service of Greater Boston
- Italian Home for Children
- Mother Caroline Academy
- Room to Grow
- South Boston Boys and Girls Club
- Special Olympics
- Tufts University Child Obesity 180

**Supporting the Greater Boston Community**
- American Cancer Society
- American Diabetes Association
- Artists for Humanity
- Bottom Line
- Breast Cancer Research Foundation
- CHAMPS/NFL PLAY60
- Dot House
- Ellis Fund & Ellis Foundation
- Esplanade Association
- Flutie Foundation
- Greater Boston Food Bank
- Healthworks
- Jackson-Walnut Park School
- March of Dimes
- Muscular Dystrophy Association
- Respond
- Ritmos De Salud
- Rosie’s Place
- Samaritans Hope
- The Art Connection
- Women’s Lunch Place
"Our reach is wide, which not only adds to the populations we serve, but also allows our volunteers to shine, and give back in the ways that work best for them."
Victoria Groves-Cardillo, Director of Membership
Training our Members to be Leaders

26
Total Trainings

25
Volunteers Attended

\[ \times \]

Investment in nearly **650 members** to create a strong pipeline of **women leaders** to serve in the Greater Boston area.

**1300**
Training Hours Completed

**JL Boston Introduces the Salon Series**

This past year, the Junior League of Boston debuted its Salon Series which **focused on connecting members with high profile speakers** for a 30-40 minute presentation focusing on League based topics. Also incorporated were components of our Regional Meetings where members who attended were able to get an update on the focus of the League and ask any questions they had of sitting board members. Topics focused on annual fund and corporate sponsorship, **issues the city of Boston is facing**, and **teaching STEM to girls**. Members who attended were able to engage in high level conversations with the speakers in an intimate setting. Takeaways from the various trainings that members noted were the need to use a variety of methods to engage both donors and participants and how when teaching STEM to girls both the mentee and the mentor find great satisfaction in the relationships they build together.
Launched in 2016, the **Board Seat Initiative** is designed to train women on governance, legal and fiduciary responsibilities of being a Board member, and help match members with prospective opportunities.

According to a recent study by McKinsey only **19% of C-suite employees are women.** Women in leadership, however, have proven to be beneficial for both the company and individual employees. **Women bring different perspectives and approaches to business**, resulting in a more inclusive workplace and often better financial performance for the company. There is even evidence to suggest that when women lead, pay gaps between men and women narrow and newly hired employees are offered more equitable pay, regardless of gender.
Over **19,000** Total Volunteer Hours valued at over **$488,000**

<table>
<thead>
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<th>Membership by the Numbers</th>
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<td><strong>1.2%</strong> Increase in Total Membership</td>
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<td><strong>198</strong> New Members in 2016-2017 Member Class</td>
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<td><strong>72</strong> Members Volunteered over 50 Hours</td>
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<td><strong>24</strong> Members Volunteered over 100 Hours</td>
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<td><strong>9</strong> New Member Projects</td>
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<td><strong>5</strong> Circles Newly Created</td>
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Each group of first-year members plans and implements a community service project to benefit those in our community.

Circles are a nod to our humble beginnings as a Sewing Circle, bringing together members to meet and learn from each other.
Membership Awards

Each spring we honor four exceptional members at the Spring General Membership Meeting. Congratulations to the award recipients who embody the spirit of the Junior League of Boston.

**EMILY THOMSEN**
New Member of the Year

**MEG WHEELER**
Active Member of the Year

**CYNTHIA FENNEMAN**
Sustainer of the Year

**PATTI MANHARD**
Sarah Lawrence Award

“The Junior League of Boston is such an incredibly supportive network of smart, passionate and gritty women and I feel incredibly lucky to be part of such an influential organization. Given the prevalence of adversity and hate in the world right now, the Junior League of Boston is a welcome reprieve where women of all kinds come together to support each other and the communities in which we work, serving one mission.”

Meg Wheeler, Direct-Elect of Fund Development
“I joined The Junior League of Boston because I was looking for a community of like-minded women who wanted to make a positive impact in the City of Boston and within themselves.”

Shana S, Active Member
Financial Summary
Audited Financials by Cohn Reznick

Growth in Net Assets
In the 2015-2016 year, net assets grew by 2% or $69,876

2015-2016 ended with Net Assets of $3,498,003

Revenues: $911,694
- 9.8% Contributions and Grants
- 34.5% Program Service Revenue
- 31.3% Investment Income
- 24.4% Other Revenue

Expenses: $843,948
- 13.5% Salaries/Other Compensation
- 86.5% Other Expenses
The 45th Junior League of Boston Decorators’ Show House took place from May 7, 2016, through June 5, 2016, at the historic Nathaniel Allen House in West Newton. The Show House contributed to the largest in-kind donation to the community in years with $300,000 donated to the Newton Cultural Alliance. This contribution enabled the Alliance to receive an additional $2 million grant from the city for further historic preservation and renovation. Nearly 5,000 visitors attended the Show House leading to a broadened external awareness of JL Boston with 1,620 new people interested in JL Boston or joining our contact list. Our 45th Show House generated over $220,000 in revenue for The Junior League of Boston!
Our 3rd Annual Boston Bachelor Auction raised over $20,000 for our mission.

Through the generous gifts of our donors and sponsors, JL Boston raised nearly $85,000 at our Annual Charity Gala to support our vital Community Service and Training programs.
We appreciate the generosity of the companies who supported us via corporate grants, employer-match gifts, and other monetary donations:

Corporate Grants and Matching Grants

ALEX AND ANI  Ameriprise  BCG
Breckinridge Capital Advisors  CVS Health  DentaQuest
DRAFTKINGS  J.CREW  Medtronic
Parthenon Capital Partners  pwc  State Street
.valueOf  tripadvisor  Agero
Charitable Foundation Charitable Foundation Safe. Smart. Driven.
Corporate Sponsors, In-Kind Donors & Other Event Supporters

A Tent to Rent
Aesop
Alicia Pouliot-Cote
Alicia Alexander
Armond Salon Spa
ArtsEmerson
Astraluna
Barefoot Wine and Bubbly
Barry’s Bootcamp
Bernkopf Goodman LLP
Blackstone’s of Beacon Hill
Best Dressed
Blue Man Group
Boston Bruins
Boston Duck Tours
Boston Harbor Hotel
Boston Super Soccer Stars
Brix Wine Shop
Brooklyn Boulders
Brooks Brothers
Brush Hill
BTONE
Chloe + Isabel
Chobani
Christine Anastos
City of Newton
Department of Economic Development
Cyc Fitness
Delicious Designs
Dogwatch Café
Downeast Cider House
Duck Tours
East Coast Divers
Eastern Standard
Elyse Barrett
Emily Anne Nolte
Endurance Yoga and Pilates
Equinox
Equinox Spa
F1 Racing
Fancy Fan Flair
First Aid Shot Therapy
Follain
Foxwoods
Fusco and Four
Galley Ice Cream
Georgetown Cupcakes
Global Design Post
Grafton Group
Greenvale Vineyard
Harding-Lane
Hendricks Gin
Hint Water
Historic Newton
Hopsters
Hubway
ImprovBoston
InCollect
In at Stonington
Island Queen Ferry
J.P. Licks
Joie
Joint Ventures
Kate Spade
Kathleen Riley
Lash L’Amour
Laugh Boston
Left Hand Brewing
Company
Len Rothenberg
Lenox Hotel
Long’s Jewelers
Lord and Taylor
Lush
Luxxie Boston
Lyubov Gilpatric
M. Flynn Studio (Jewelry)
Margaret Elizabeth
Mariana and Will Allen
Marisa Tedeschi
MiniLuxe
Mohegan Sun
Mystyde
Nancy Jones
New England Home
New England Patriots
Newton Cultural Alliance
Paint Bar
Paris Fashion Institute
Pasternak Wine Imports
Patty DesMaisons
Paul S. Robinson
Photography
Peach
Potted Up
Pure Glow Tanning
Pyara Aveda Salon & Spa
Raw Generation
Recycle Studio
Rent the Runway
Reyka
RueLaLa
Saltwater Farm Vineyard
Sam Adams
Sara Danielle Designs
Soul Cycle
Squeeze Juice Bar
Tavern in the Square
Taza Chocolate
The Boxer Hotel
The College Club of Boston
The Davis Companies
The Fancy Lady Gourmet
The Home Depot
The Loft Salon and Day Spa
Top of the Hub
Tory Row
Trapeze School New York - Boston
Tucker Blair
Tuckernuck
Vanasse and Associates, Inc.
Velo-City
Wegman’s
Winnetu Oceanside Resort
Xtend Barre
The **1906 Society** was formed by Boston members and friends who have established planned gifts to support the Junior League of Boston through a will, trust or other planned gift of any size. The society was named for the year the Junior League of Boston was established to reflect the enduring impact of planned gifts to the organization. To find out more about the 1906 Society, please visit our [website](#).

### 1906 Society Members

<table>
<thead>
<tr>
<th>Sarah Calabrese</th>
<th>Caroline Michaud</th>
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<tr>
<td>Audra Dainora</td>
<td>Valerie Pontiff</td>
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<tr>
<td>Daphne Durham</td>
<td>Jennifer Poveromo</td>
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<td>Cynthia Fenneman</td>
<td>Cindy Reuter</td>
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<td>Angela Foss</td>
<td>Kathleen Quinlan Riley</td>
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<tr>
<td>Pamela Lynch</td>
<td>Leslie Seabury</td>
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<tr>
<td>Tracey Manzi</td>
<td>Elizabeth Tyminski</td>
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<tr>
<td>Haley McCraven</td>
<td>Kimberly Gardner Parker</td>
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“Including the Junior League of Boston in my will is wonderful way to pay tribute to the founders of the Junior League of Boston and guarantee that their vision of building a strong Boston community will be carried out in the future.”

**Kimberly Garner Parker**
“When I joined the JL Boston, I did it as a way to give back but also to meet other women who shared similar interests. Five years later, I could have never predicted the personal growth I would have as a result of being a member. The opportunities to be involved in placements that challenge you, leadership trainings, and becoming involved in community impact have kept me engaged and is my why for being and staying a JL Boston member.”

Marissa Bellio, Director of Training
JL Boston Thanks
2015-2016 Leadership

Annual Fund Leads – Julia Muhlen, Jennifer Pellecchia
Board Seat Initiative - Lindsay Callahan, Ashley Campfield
Building and Facilities Chair - Emily Durham
Charity Gala & Bachelor Auction Chair - Nazli Kfoury, Amy Kirsch
Community Impact Lead - Caitlin Berger
Community Research & Development Manager – Jane Theriault
Community Service Advisors - Julia Bernay, Anamarie Farr
Community Service Grant Leads – Carrie Murphy, Mae Joyce Gay
Done in a Day Daytime Chairs – Kimberly Garner Parker, Sarah Given
Done in a Day Chair - Jasmine Howard, Jennifer Reber
Donor Cultivation Leads - Judy Heartlein, Kyndal Michel
Dress for Success Chairs – Berenice Fedder, Erin Najuch
External Member Relations Lead - Jane Rayburn
Fund Development Communications Lead – Abigail Lafond
Germaine Lawrence Chair – Erin Maloney
Germaine Lawrence Run Club Chair – Cary Denson
Graphic Design Lead - Erica Cerjanec
Healthy Choice Initiative Lead - Alee Hernandez
Internal Communications Lead - Mary Beth Sisti
JL Boston Arts BRCS Chairs – Maggie Bernay, Avery Russell
JL Boston Arts HQ Chairs - Isabelle Plante, Kelly Dennehy
JL Boston Events Chairs – Sara Louis, Casey Renner, Ashley Blanchat
JL Boston Kids in the Kitchen BRCS Chairs – Chevon Johnson, Katie Finocchiaro
JL Boston Kids in the Kitchen East Boston Chairs – Denise Thompson, Mariya Arodzero
JL Boston Leader Within Blue Hill Chairs – Emily Citrone, Andrea Wellkamp
JL Boston Leader Within East Boston Chairs - Nia Bowling, Victoria Hay
JL Boston Learning Circles Allston Chairs – Sarah Perkins, Christine Walsh
JL Boston Learning Circles Charlestown Chairs – Lindsey Staniszeski, Regina Rink
Leadership Education Training & Development Lead - Dreama Sloan-Kelly
Membership Advisors – Maura FitzDaniel, Stacey Mallon, Stephanie Lincoln
New Member Advisors - Kim Baker, Jeannine Castelbuono, Melissa Cohen, Stephanie Fink, Loren Glaser, Nia Green, Hale Lake, Anna Marchek, Leigh Paquet, Linea Pearson, Deanna Powers, Nicole Praetorius, Lauren Restrepo, Victoria Snow, Samantha Soukamneuth, Kaitlin Sprong, Alyssa Stevens, Kate Taylor, Ashley Young, Jennifer Young
Nominating Council Members – Christina Sullivan, Allison Walsh, Robyn Earley, Laima Bobelis, Sarah McKinnon, Courtney Thorne, Kathleen Riley
Placement Manager – Jennifer Mullen
Provisional Program Manager – Kate Douglas
Public Awareness Chair - Joy Perry
Quality Control Lead - Alicia Dunn
Show House Committee Chairs - Susan Moussalli, Pamela Berutti
Show House Committee Leads - Danielle Bourke, Vienna DeGiacomo, Caitlin-Brier Tesmer, Eilzabeth Tyminski
Show House Committee Operations Lead - Alison Webb
Show House Committee Program Lead - Tricia Caldicott
Signature Events Chairs - Hayley Hannan, Marisa Roman, Meghan McGrath, Rachel Deering, Shana Sandler
Strong Women Strong Girls Chairs – Jane Phelan, Kimberly Wells
Technology Manager – Luba Gilpatric
Transfer Advisors – Vinita Bashkar, Shaina Bowie, Jerralyn Huckabee, Jenna Weinstein
Transfer Program Manager – Meg Wheeler
2015-2016 Board of Directors

President
Valerie Pontiff

President-Elect
Pamela (Giasson) Lynch

Secretary
Elizabeth McCann

Treasurer
Melissa Herman

Director of Community Service
Molly Fazio

Director of Communications
Jen Dorman

Director of Fund Development
Vanessa Driscoll

Director of Strategic Management & Planning
Haley McCraven

Director of Training
Caroline Michaud

Director of Membership
Lindsey D. Hoffman

Director of Nominating
Leigh Anne Dempsey

Director of Sustainer Membership
Sue O’Brien

Board Appointee (non-voting)
Luba Gilpatric

2016-2017 Board of Directors

President
Pamela (Giasson) Lynch

President-Elect
Karen Page

Secretary
Grace DaFonseca

Treasurer
Angela Laliberte

Director of Community Service
Catherine Madden

Director of Communications
Stephanie Lincoln

Director of Fund Development
Michelle Lentz

Director of Strategic Management & Planning
Elizabeth Wagner

Director of Training
Marissa Bellio

Director of Membership
Victoria Groves-Cardillo

Director of Nominating
Kathleen Riley

Director of Sustainer Membership
Nissa Knight

Board Appointee (non-voting)
Kaliko Veiseh
Looking Ahead

In 2016-2017 JL Boston is looking to host the Decorators’ Show House

“Show House is a wonderful opportunity to raise funds for the Junior League of Boston’s vital community programs. That we get to celebrate the talent of some of the best designers in the country is an added bonus.”

Alison Webb & Suseen Divino
2016-2017 Show House Chairs

New STEM Program started in Fall of 2016

Women represent the future of a diverse and innovative workforce in Science, Technology, Engineering, Math (STEM). This new program aims to create a fun environment where girls can learn and get excited about the opportunities for them in these fields.

Understanding Each Other

JL Boston assembled a Diversity & Inclusion Task Force in the fall of 2016 to begin a dialog internally and within our surrounding communities. The Task Force will make recommendations on how JL Boston can strive to be a more inclusive organization with the agility and perspectives to respond to the critical needs in Greater Boston.

“By being open to our differences we believe we will arrive at more impactful solutions” Karen Page, 2016-2017 President-Elect
Future Growth & Sustainability

The Junior League of Boston 2020 Strategic Plan calls for 30% increases in the following areas:

**Community Impact**

30% increase in total community-based program impact

**Membership**

30% increase in trained volunteers

**Giving**

30% in philanthropic giving